Mandatory Disclosure

1. AICTE File No. F.No: 06/07/MS/HMCT/2004/006
Date of last approval: 23rd Aug 2010
Period of last approval: 2010-11

2. Name of the Institution: Sinhgad Institute of Hotel Management & Catering Technology
Address of the Institution: Gat No. 309 / 310 Kusgaon (Bk) Mumbai – Pune Expressway Lonavala, Dist. Pune

City & Pin code: Lonavala Pin: 410 401.
State / UT: Maharashtra

Longitude & Latitude: 18 41 ' N, 73 28 ' E

Phone number with STD Code: (02114) 304 313
Fax Number with STD Code: (02114) 270260

Office hours at the institution: 9.00 am to 5.00 p.m
Academic hours at the Institution: 9.00 am to 5.00 p.m

Email: principal.sihmct@sinhgad.edu
Website: www.sinhgad.edu

Nearby Railway Station (Dist in KM): Lonavala - 3 Km.

Nearest Airport (Dist in Km): Pune 70 Kms.

3. Type of Institution: Govt / Govt aided / University Dept / Deemed univ / private – self financed
PRIVATE – SELF FINANCED

Category (1) of the institution: Non Minority / Minority specify Minority
NON MINORITY

Category (2) of the institution: Co – Ed / Women only
Co – Ed

4. Name of the organization running the Institution: SINHGAD TECHNICAL EDUCATION SOCIETY
Type of the organization Society / Trust / PPP
TRUST

Address of the organization: Survey no 44/1, Vadgaon (Bk), off. Sinhgad Road, Pune
Registered with: Charity Commissioner, Pune

Registration date: 12th Aug, 1993

Website of the organization: www.sinhgad.edu

5. Name of the affiliating University: University of Pune

Address: Ganeshkhind, Pune 41.

Website: unpune.ernet.in

Latest affiliation period: Ref no: CA/4944 DT: 18/12/2010, Period: 2010-11

6. Name of Principal / Director: Prof.V.R.Thakur

Exact Designation: Principal

Phone number with STD code: 02114 (304 313 )

Fax number with STD Code: 02114 (270260)

E Mail: principal.sihmct@sinhgad.edu

Highest Degree: MBA, M.Ed

Field of Specialization: Food & Beverage Management.

7. Governing Board Members frequency of meetings & date of last meeting

26/6/2010 & 4/12/2010 (Annex 1)

8. Academic Advisory Body frequency of meetings & date of last meeting:


9. Organizational Chart

(Annex 3)

10. Student feedback mechanism on Institutional Governance / faculty performance: Student Feedback Form

(Annex 4)

11. Grievance redressal mechanism for faculty, staff and students: YES

12. Name of the Department: Sinhgad Institute of Hotel Management & Catering Technology

Course: BHMCT

Level: UG

1st year of approval by the council: F.No: 06/07/MS/HMCT/2004/006 Dt. June 24, 2005
### Year wise Sanctioned Intake:

<table>
<thead>
<tr>
<th>Year</th>
<th>Ref No &amp; Date</th>
<th>Period</th>
<th>Intake</th>
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</thead>
<tbody>
<tr>
<td>2005-06</td>
<td>F.No : 06/07/MS/HMCT/2004/006 , Dt: June 24,2005</td>
<td>2005-06</td>
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<td>2006-07</td>
<td>F.No : 06/07/MS/HMCT/2004/006 , Dt: May 15, 2006</td>
<td>2006-07</td>
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<td>2007-08</td>
<td>F.No : 06/07/MS/HMCT/2004/006 , Dt: May 10, 2007</td>
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<tr>
<td>2008-10</td>
<td>F.No : 06/07/MS/HMCT/2004/006 , Dt: May 22, 2008</td>
<td>2008-10</td>
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<tr>
<td>2010-11</td>
<td>F.No: 06/07/MS/HMCT/2004/006 , Dt: August 23, 2010</td>
<td>2010-11</td>
<td>60</td>
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### Year Wise Actual Admissions

<table>
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<tr>
<th>Year</th>
<th>I</th>
<th>II</th>
<th>III</th>
<th>IV</th>
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<tbody>
<tr>
<td>2010-11</td>
<td>37</td>
<td>38</td>
<td>36</td>
<td>19</td>
</tr>
<tr>
<td>2009-10</td>
<td>36</td>
<td>39</td>
<td>21</td>
<td>23</td>
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<td>2008-09</td>
<td>47</td>
<td>21</td>
<td>23</td>
<td>26</td>
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<td>2007-08</td>
<td>21</td>
<td>23</td>
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<tr>
<td>2006-07</td>
<td>23</td>
<td>26</td>
<td>36</td>
<td>-</td>
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### Cut off Marks – General quota

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<th>YEAR</th>
<th>PERCENTAGE</th>
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<tr>
<td>2010-11</td>
<td>50.66%</td>
</tr>
<tr>
<td>2009-10</td>
<td>51%</td>
</tr>
<tr>
<td>2008-09</td>
<td>50.33%</td>
</tr>
<tr>
<td>2007-08</td>
<td>50%</td>
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</tbody>
</table>

% Students passed with Distinction:  

% Students Passed with First Class:  

(Annex 5)
Students Placed

<table>
<thead>
<tr>
<th>YEAR</th>
<th>Student Strength</th>
<th>Student Placed</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009-10</td>
<td>23</td>
<td>5</td>
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<td>2008-09</td>
<td>25</td>
<td>12</td>
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<tr>
<td>2007-08</td>
<td>36</td>
<td>21</td>
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</table>

Average pay package, Rs. / Year: 96,000/- (Annex 6)

Students opted for higher Studies

<table>
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<th>Further Studies</th>
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<tr>
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<td>18</td>
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<td>2008-09</td>
<td>13</td>
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<tr>
<td>2007-08</td>
<td>15</td>
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</table>

Accreditation status of the course: Accredited / provisionally accredited / not accredited / not eligible yet  Accredited : not accredited

Doctoral Courses:  No

Foreign Collaborations, if any:  NA

Professionals Society Memberships: Applied for FHRAI membership

Professional activities: Hotel Forum Meet,

Consultancy activities: NA

Grants fetched: University of Pune Grant for state level seminar

Departmental Achievements

Distinguished Alumni: YES

13. Name of Teaching Staff: (Annexure 7)

14. Admission quota: 60

Entrance test / admission criteria: CET Government of Maharashtra
Cut off / last candidate Admitted (Annex 8)

<table>
<thead>
<tr>
<th>YEAR</th>
<th>Last Candidate Admitted</th>
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<tbody>
<tr>
<td>2010-2011</td>
<td>Sanket Dagade</td>
</tr>
<tr>
<td>2009 – 10</td>
<td>Amit Bhatkar</td>
</tr>
<tr>
<td>2008 -09</td>
<td>Vidit Chahar</td>
</tr>
<tr>
<td>2007 -08</td>
<td>Rushikesh Kanse</td>
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</table>

Fees in rupees (Annex 9)

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<th>YEAR</th>
<th>Tuition Fees</th>
<th>Development Fees</th>
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<tbody>
<tr>
<td>2010-11</td>
<td>70,200/-</td>
<td>4800/-</td>
</tr>
<tr>
<td>2009 -10</td>
<td>70,200/-</td>
<td>4800/-</td>
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<tr>
<td>2008 -09</td>
<td>97,300/-</td>
<td>2700/-</td>
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<tr>
<td>2007 -08</td>
<td>70,000/-</td>
<td>0</td>
</tr>
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</table>

Number of fee waivers offered: NA

Admission calendar (Annexure 10)

PIO quota : NA

15. Infrastructural Information:

Classroom / Tutorial Room facilities: Available
Laboratory details : Available

Computer centre facilities : Available

Library facilities : Available

Auditorium / Seminar Halls / Amphi:
Cafeteria : Available

Indoor Sports facilities : Available

Outdoor sports facilities : Available

Gymnasium facilities : Available

Facilities for disabled : NA

Any other facilities

16. Boys Hostel : Available
Girls Hostel: Available

Medical & other Facilities at Hostel: Available

17. Academic Sessions

Examination system, year / sem: Examination system Semester wise

Period of declaration of results: 45 days

18. Counselling / Mentoring: Monthly Basis

Career counseling: Sessional

Medical facilities: Rural Health Centre
Student Insurance: Available

19. Students Activity Body

Cultural activities: Sinhgad Karandak

Sports activities: Sinhgad Sports Club
Literary Activities: Monsoon Spices (theme Dinner), Theme lunches on Rajasthan, Awadh & Maharashtra, Tourism Day
Magazine / Newsletter:
Technical activities / Tech Fast: State level chef competition, Modak Competition, Rangoli & Collage Competition, Internal Chef Competition.
Industrial Visits / Tours: Hotel Orientation Visit to Hotel Sayaji, Visit to ABC farms, Laundry Visit,

Alumni activities: YES

20. Name of the Information officer for RTI: NA

Designation: NA
Phone number with STD code: NA
Fax number with STD Code: NA
Email: NA
ANNEXURE 1

Members of The Governing Body.

1. Prof. M.N. Navale, President, STE Society, Pune  Chairman
2. Dr. (Mrs.) Sunanda M. Navale, Secretary, STE Society, Pune.  Member
3. Prof. G. K. Shahani, Director (Project), STE Society, Pune.  Member
4. Mr. R.R. Kulkarni, Director (Admin) STE Society, Lonavala  Member
5. Director (Engineering) STE Society, Pune.  Member
6. Nominee AICTE, New Delhi (Industry Expert)  Member
7. Nominee, University of Pune,  Member
8. Director Technical Education, Mumbai  Member
9. Nominee, AICTE Central Govt. New Delhi  Member
10. Prof. V. R. Thakur Principal, SIHMCT  Member
11. Nominee, Govt of maharashtra  Member
ANNEXURE 2

Members of The Academic Advisory Body.

1. Prof. M.N. Navale, President, STE Society, Pune            Chairman
2. Dr. (Mrs.) Sunanda. M. Navale, Secretary, 
   STE Society, Pune.      Member
3. Prof. G. K. Shahani, Director (Project), 
   STE Society, Pune      Member
4. Mr. R.R. Kulkarni, Director (Admin) 
   STE Society, Lonavala  Member
5. Dr. A.V. Deshpande, Registrar (Academic) 
   STE Society, Pune.     Member
6. Mr. C.J. Nawathe, Jt. Director, 
   STE Society, Pune.     Member
7. Prof. Bhaskar Vardhi, 
   Representative – Teaching staff     Member
8. Prof. (Mrs.) A. N. Siddiqui 
   Representative – Teaching staff     Member
9. Prof. Jyoti Raju 
   Representative – Teaching staff     Member
10. Mr. M.M. Fule 
    Representative – Non Teaching staff     Member
11. Prof. V. R. Thakur 
    Principal, SIHMCT     Member-Secretary
Students Feedback Form

[A] Instructions to students:

1. Students participating in the ‘Open feedback’ session should feel free to communicate with the Principal. This feedback is confidential and will not have any bearing on the assessment of student.
2. Feel free and reflect sentiments of your class – fellows fully.
3. Please remember….. Complaints never work, positive suggestions will!
4. Do not expect, everything will happen fast …… Things take time!
5. Always speak positive about your college in society, The reputation of your college will remain with you … Always.

[B] Personal information of student (optional):

Name: - ………………………………………………

Class: - ……………… Roll no. ………………… .

Involvements in college activities / other achievements: -

……………………………………………………………………………………………………
……………………………………………………………………………………………………
……………………………………………………………………………………………………
……………………………………………………………………………………………………

Date:                                                                                                            Signature of the student

Concrete suggestion to Teachers / Lab Assistants: -

1] ……………………………………………………………………………………………………
2] ……………………………………………………………………………………………………
3] ……………………………………………………………………………………………………
4] ……………………………………………………………………………………………………
5] ……………………………………………………………………………………………………

[D] Your comment on staff members came in contact with you in last semesters.

……………………………………………………………………………………………………
……………………………………………………………………………………………………
……………………………………………………………………………………………………

[E] Comments about office administration, library, hostel Administration, mess, canteen, internet lab, reading room,

……………………………………………………………………………………………………
……………………………………………………………………………………………………
[F] Suggestions to HOD / Principal.

[G] Two best things you find in this college

[H] Two things where you want immediate correction.

[I] Any other issue you want, principal to know.
Performance of faculty / Non-teaching staff:
Evaluate on the Scale of 1 to 10, during current semester
10, ideal performance / 01: Poor performance

<table>
<thead>
<tr>
<th>Sr. No</th>
<th>Parameter of Subject Elevation. Teacher</th>
</tr>
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<tbody>
<tr>
<td>1</td>
<td>Knowledge / Subject content</td>
</tr>
<tr>
<td>2</td>
<td>Presentation Skills / Language class control etc.</td>
</tr>
<tr>
<td>3</td>
<td>Coverage of Syllabus as per Teaching plan</td>
</tr>
<tr>
<td>4</td>
<td>Effective use of teaching aids e.g LCD, Learning CD’ set</td>
</tr>
<tr>
<td>5</td>
<td>Ability to conduct interactive classes</td>
</tr>
<tr>
<td>6</td>
<td>Punctuality and availability to students during college hours / after college hours</td>
</tr>
<tr>
<td>7</td>
<td>Involvement of faculty in other activities like IEEE chapter, CD’s Presentation, lab innovations, projects etc.</td>
</tr>
<tr>
<td>8</td>
<td>Efforts to evaluate students during continuous Assessment, Unit Test, etc.</td>
</tr>
<tr>
<td>Sr. No</td>
<td>Course</td>
</tr>
<tr>
<td>--------</td>
<td>-----------------</td>
</tr>
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</tr>
<tr>
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<td>BHMCT 1st YEAR</td>
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</tbody>
</table>
ANNEXURE 6
Annexure 7

Name of the Teaching Faculty: Prof. Vijay R. Thakur
Designation: Principal
Department: Sinhgad Institute of Hotel Management & Catering Technology
Date of Joining the Institution: 01.04.2005
Qualifications with Class / Grade: B.Sc, Dip HMCT, M.Ed, DTT, MBA
Total Experience in Years: Teaching 33 Years, Industry 03 Years
Papers Published: National, International
Ph.D Guide? Give filed & University: - NA
Ph.D / Projects Guided: -NA
Books Published / IPRs / Patents: Food & Beverage Text Book
Professional Memberships: -NA
Consultancy Activities: -NA
Awards: -NA
Grants fetched: -NA
Interaction with professional Institutions: -NA

Name of the Teaching Faculty: Prof. Bhaskar Ranganth Vardhi
Designation: Professor
Department: Sinhgad Institute of Hotel Management & Catering Technology
Date of Joining the Institution: 29/12/2009
Qualifications with Class / Grade: DHMCT, DSTT, BHTM, B.Com, MTM, M.Com, MA
Total Experience in Years: Teaching 18 Years, Industry 4 Years
Papers Published: National, International
Ph.D Guide? Give filed & University: - NA
Ph.D / Projects Guided: -NA
Books Published / IPRs / Patents: -NA
Professional Memberships: - NA
Consultancy Activities: -NA
Awards: -NA
Grants fetched: -NA
Interaction with professional Institutions: -NA

Name of the Teaching Faculty: Prof. Shilpa Hate Branger
Designation: Associate Professor
Department: Sinhgad Institute of Hotel Management & Catering Technology
Date of Joining the Institution: 10.10.2006
Qualifications with Class / Grade: DHMCT, BHTM, MTM, B.A
Total Experience in Years: Teaching 9 Years 3 Months, Industry 7 Years 3 Months
Papers Published: National, International
Ph.D Guide? Give filed & University: - NA
Name of the Teaching Faculty: Prof. Ayesha N Siddiqui  
Designation: Associate Professor  
Department: Sinhgad Institute of Hotel Management & Catering Technology  
Date of Joining the Institution: 01.07.2004  
Qualifications with Class / Grade: DHMCT, BA, M.Sc (HTM)  
Class / Grade: 63% I, 67% I, 77% (Dist)  
Total Experience in Years:  
Teaching: 7 yrs.  
Industry: 8 yrs.  
Research:  
Papers Published: National, NA  
Papers Presented in Conference: National, NA  
Ph D Guide? Give filed & University: -NA  
Ph D / Projects Guided: -NA  
Books Published / IPRs / Patents: -NA  
Professional Memberships: -NA  
Consultancy Activities: -NA  
Awards: -NA  
Grants fetched: -NA  
Interaction with professional institutions: -NA  
Signature

Name of the Teaching Faculty: Prof. Shailendra Nigam  
Designation: Associate Professor  
Department: Sinhgad Institute of Hotel Management & Catering Technology  
Date of Joining the Institution: 03.10.2006  
Qualifications with Class / Grade: DHMCT, BHTM  
Class / Grade: 54.76% II, 71%  
Total Experience in Years:  
Teaching: 4.5 Yrs  
Industry: 7.1 Yrs.  
Research:  
Papers Published: National, NA  
Papers Presented in Conference: National, NA  
Ph D Guide? Give filed & University: -NA  
Ph D / Projects Guided: -NA  
Books Published / IPRs / Patents: -NA  
Professional Memberships: -NA  
Consultancy Activities: -NA  
Awards: -NA  
Grants fetched: -NA  
Interaction with professional institutions: -NA  
Signature

Name of the Teaching Faculty: Prof. Vijay Mankar
Designation: Associate Professor
Department: Sinhgad Institute of Hotel Management & Catering Technology
Date of Joining the Institution: 21/12/2009
Qualifications with Class / Grade: DHMCT
Class / Grade: 61.64 % I
Total Experience in Years:
Teaching Industry Research
3 Yrs 10 Yrs
Papers Published
National International
NA NA
Papers Presented in Conference
National International
NA NA
Ph D Guide? Give filed & University: NA
Ph D / Projects Guided: NA
Books Published / IPRs / Patents: NA
Professional Memberships: NA
Consultancy Activities: NA
Awards: NA
Grants fetched: NA
Interaction with professional Institutions: NA

Name of the Teaching Faculty: Prof. Partho Nath
Designation: Assistant Professor
Department: Sinhgad Institute of Hotel Management & Catering Technology
Date of Joining the Institution: 08.07.2004
Qualifications with Class / Grade: DHMCT, BHTM
Class / Grade: 51.8% II, 68.8% I
Total Experience in Years:
Teaching Industry Research
12 yrs 4 Yrs
Papers Published
National International
NA NA
Papers Presented in Conference
National International
NA NA
Ph D Guide? Give filed & University: NA
Ph D / Projects Guided: NA
Books Published / IPRs / Patents: NA
Professional Memberships: NA
Consultancy Activities: NA
Awards: NA
Grants fetched: NA
Interaction with professional Institutions: NA

Name of the Teaching Faculty: Prof. N.D. Deshpandhe
Designation: Assistant Professor
Department: Sinhgad Institute of Hotel Management & Catering Technology
Date of Joining the Institution: 01.07.2004
Qualifications with Class / Grade: BHM, MHTM, DAC
Class / Grade: 62 % I, 64% I, 60% B
Total Experience in Years:
Teaching Industry Research
9 Yrs. 11 Months 2 yrs. 6 months
Papers Published
National International
NA NA
Papers Presented in Conference
National International
NA NA
Interaction with professional Institutions: NA

Signature
Name of the Teaching Faculty: Mrs. Sulbha Sudhkar More.
Designation: Assistant Professor
Department: Sinhgad Institute of Hotel Management & Catering Technology
Date of Joining the Institution: 18/12/2009
Qualifications with Class / Grade: B.Tech (HMCT) M.BA (HR) 63% I, 66.1% I
Total Experience in Years: Teaching 1 Yr, Industry 2 Yrs.
Papers Published National NA, International NA
Papers Presented in Conference National NA, International NA
Ph D Guide? Give filed & University: NA
Ph D / Projects Guided - NA
Books Published / IPRs / Patents - NA
Professional Memberships - NA
Consultancy Activities - NA
Awards - NA
Grants fetched - NA
Interaction with professional Institutions - NA
Signature

Name of the Teaching Faculty: Mr. Ranjana Damodar Diwate
Designation: Assistant Professor
Department: Sinhgad Institute of Hotel Management & Catering Technology
Date of Joining the Institution: 18.08.2008
Qualifications with Class / Grade: B.Tech (HMCT), M.Tech Class / Grade: 63.3% I, 73% I
Total Experience in Years: Teaching 9 yrs., Industry Research
Papers Published National NA, International NA
Papers Presented in Conference National NA, International NA
Ph D Guide? Give filed & University: NA
Ph D / Projects Guided - NA
Books Published / IPRs / Patents - NA
Professional Memberships - NA
Consultancy Activities - NA
Awards - NA
Grants fetched - NA
Interaction with professional Institutions - NA
Signature

Name of the Teaching Faculty: Mr. Abhijeet Vitthal Jadhav
### Name of the Teaching Faculty: Mr. Sameer Koranne

- **Designation:** Assistant Professor
- **Department:** Sinhgad Institute of Hotel Management & Catering Technology
- **Date of Joining the Institution:** 16.08.2005
- **Qualifications with Class / Grade:** BHMCT, MTM, Class / Grade: 71.09% I, 59% II
- **Total Experience in Years:**
  - Teaching: 8 Yrs. 4 Months
  - Industry: 1 Yrs. Months
  - Research: NA
- **Papers Published:**
  - National: NA
  - International: NA
- **Papers Presented in Conference:**
  - National: NA
  - International: NA
- **Ph D Guide? Give filed & University:** NA
- **Ph D / Projects Guided:** NA
- **Books Published / IPRs / Patents:** NA
- **Professional Memberships:** NA
- **Consultancy Activities:** NA
- **Awards:** NA
- **Grants fetched:** NA
- **Interaction with professional Institutions:** NA

### Name of the Teaching Faculty: Mr. Vishwanath Narayan Revankar

- **Designation:** Assistant Professor
- **Department:** Sinhgad Institute of Hotel Management & Catering Technology
- **Date of Joining the Institution:** 22.08.2007
- **Qualifications with Class / Grade:** BHMCT, PGDRM, Class / grade: 64.69% I, 65.54% I
- **Total Experience in Years:**
  - Teaching: 03 Yrs. 06 Months
  - Industry: 06 Yrs. 03 Months
  - Research: NA
- **Papers Published:**
  - National: NA
  - International: NA
- **Papers Presented in Conference:**
  - National: NA
  - International: NA
- **Ph D Guide? Give filed & University:** NA
- **Ph D / Projects Guided:** NA
- **Books Published / IPRs / Patents:** NA
- **Professional Memberships:** NA
- **Consultancy Activities:** NA
- **Awards:** NA

---

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<th>Class / Grade: 71.09% I, 59% II</th>
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<thead>
<tr>
<th>Name of the Teaching Faculty: Ms. Jyoti Raju</th>
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<tbody>
<tr>
<td>Designation: Assistant Professor</td>
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<tr>
<td>Department: Sinhgad Institute of Hotel Management &amp; Catering Technology</td>
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<tr>
<td>Date of Joining the Institution: 03.10.2006</td>
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<tr>
<td>Qualifications with Class / Grade: DHMCT, B.Sc. H.S PGDBM, MMS.</td>
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<th>Name of the Teaching Faculty: Ms. Shraddha Victor Samuel</th>
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<td>Department: Sinhgad Institute of Hotel Management &amp; Catering Technology</td>
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<td>Date of Joining the Institution: 03.10.2006</td>
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<td>Department: Sinhgad Institute of Hotel Management &amp; Catering Technology</td>
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<td>Date of Joining the Institution: 20.01.2011</td>
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</table>
Name of the Teaching Faculty: Godase Saudagar
Designation: Assistant Professor
Department: Sinhgad Institute of Hotel Management & Catering Technology
Date of Joining the Institution: 02.01.2007
Qualifications with Class / Grade: B.Sc, MBA
Class / Grade: 55.1% II, 63.33% I
Total Experience in Years: Teaching Industry Research
13 Yrs 1 Yrs NA
Papers Published National International
NA NA
Papers Presented in Conference National International
NA NA
Ph D Guide? Give filed & University - NA
Ph D / Projects Guided - NA
Books Published / IPRs / Patents - NA
Professional Memberships - NA
Consultancy Activities - NA
Awards - NA
Grants fetched - NA
Interaction with professional Institutions NA
Signature

Name of the Teaching Faculty: Gade Raghvendra
Designation Assistant Professor
Department: Sinhgad Institute of Hotel Management & Catering Technology
Date of Joining the Institution: 25/18/2009
Qualifications with Class / Grade: BHMCT,
Class / Grade: 52.1% II
Total Experience in Years: Teaching Industry Research
1 Yr 3 Months 4.2 Yrs NA
Papers Published National International
NA NA
Papers Presented in Conference National International
NA NA
Ph D Guide? Give filed & University - NA
Ph D / Projects Guided - NA
Books Published / IPRs / Patents - NA
Professional Memberships - NA
Consultancy Activities - NA
Awards - NA
Grants fetched - NA
Interaction with professional Institutions -NA
Signature
Annexure 8
**ANNEXURE 9**

![Image of Annexure 9]

**ANNEXURE 10**

![Image of Annexure 10]