



SINHGAD TECHNICAL EDUCATION SOCIETY'S

**Sinhgad Institute of Business Administration**

**And**

**Computer Application (SIBACA)**

Lonavala

Presents

**HORIZON - 12**

**National HR Conference**

November 1-3, 2012

Theme

**INNOVATIVE STRATEGIES IN HR**

## **SINHGAD TECHNICAL EDUCATION SOCIETY (STES)**

Sinhgad Technical Education Society (STES) was established in the year 1993 by Prof. M.N. Navale, an eminent academician with a primary objective to provide quality education at primary, secondary and tertiary levels in the field of Engineering, Management, Pharmacy, Medical, Dental, Nursing, Computer, Law, Arts, Science, Commerce and School Education. The society runs over 100 institutes spread all over Maharashtra and caters to over 60000 students from almost all parts of the country and abroad.

### **SIBACA: The Premier B School**

SIBACA, under the umbrella of STES, is a residential B-School Offering variety of programmes in Management and Computer Application duly recognized by all the concerned statutory bodies. The institute has highly qualified and experienced core faculty supported by experts from industry and best in class infrastructure including wi-fi facility at the campus.

### **HORIZON-12: The National Conference**

SIBACA organizes two national level conferences apart from a no. of seminars and workshops every year. The present conference is another link in the chain.

In today's unpredictable market, gaining an edge is more important than it's ever been. With a slowly improving economy and a rapidly changing workforce, the role of HR has taken center stage in addressing the most challenging workplace issues. As a result, the expectations from HR professionals the "People Strategists", capable of aligning the workforce with the goals of the organization have heightened.

It is therefore an appropriate time to dig and delve into the possible solutions for people issues to not only cope up with the present and future challenges but also to preempt them. Hence we, at SIBACA plan to have a National level HR Conference "HORIZON – 12" where we expect that experts from both industry and academia come together and deliberate on various issues in HR and also present their research work

### **CALL FOR PAPERS**

We solicit your ideas and observations on any relevant topics to be presented in the conference. These will be compiled and published in form of a CD with ISBN under the name and style of "**HORIZON - 12: INNOVATIVE STRATEGIES IN HR**". We anticipate contributions from over 250 delegates across the country.

## SUB THEMES

- Relevant to the main theme and sub themes papers and case studies will be considered for presentation and / or publication. Authors are allowed to select a relevant sub-theme in consonance with the main theme. However an indicative list of sub themes is presented here :
- Fostering mindset for Innovation
- Issues & Challenges of Managing the Global Workforce
- Organization Development
- Multi rater Performance Appraisal: Challenges of Implementation
- Role of HR in Grooming Next Generation Leaders
- HRM in Board Room: Dream or Reality
- Corporate Culture And Innovation
- Emotion & Stress Management - A Key to Organisational Success
- Emotional Intelligence
- HR as Strategic Business Partner
- Past, Present and Future of IR
- Competency Based Management
- Leadership and Creativity in HRM
- Work-Life Balance
- Training and Development
- Separation Management
- Organisational Commitment: Measurement & Management- Role of HR
- Breaking the Glass Ceiling - Women and HRM
- Ethics, Governance & Strategic Management as a Tool for Organisational Development.
- Strategies and Leadership for High Performing Organisations
- Change Management and Organisational Development- Multi Perspective
- New Paradigm in Environment & People Management
- Role of HR in Mergers and Acquisitions
- Corporate Social responsibility

## GUIDE LINES FOR SUBMISSION OF PAPERS

The Abstract of the paper should be in one paragraph not exceeding 200 words with Times New Roman font size 12 followed by 3 to 6 key words. The authors will be notified about selection of their abstracts after a blind review process .The selected authors should send their papers in IEEE format not exceeding 3500 words. The abstracts and papers should be mailed to [sibaca\\_horizon2012@sinhgad.edu](mailto:sibaca_horizon2012@sinhgad.edu)

To reach the venue transport facility is available by Air, Road and Rail from

- Lonavla station to SIBACA - 3 kms
- From Mumbai-Pune Express way - 1 kms
- From Pune Airport - 70 kms
- From Mumbai Airport - 100 kms



## IMPORTANT DATES

Submission of Abstract : 30/8/2012  
Confirmation of Abstract : 10/09/2012  
Submission of full Paper : 10/10/2012

## REGISTRATION FEE

Corporate delegates : Rs. 2000  
Faculty : Rs. 1000  
Research scholars : Rs. 1000  
SIBACA Alumni : Rs. 500  
Students : Rs. 300

## PATRONS

Prof. M.N. Navle	Founder President	STES
Dr Mrs S.M. Navle	Founder Secretary	STES
Mr Rohit M. Navle	Vice President	STES

## ORGANIZING COMMITTEE

Dr P.C. Kalkar, Director SIBACA  
Dr R.G. Pawar, Director MCA

## CONVENOR

Prof R.G. Ratnawat (99755 80320)

## RELATIONSHIP MANAGEMENT COMMITTEE

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