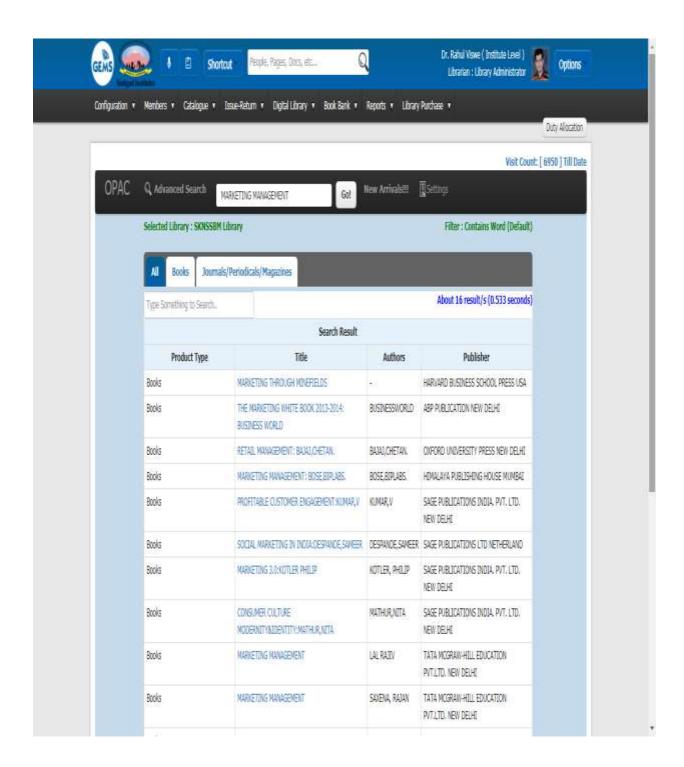
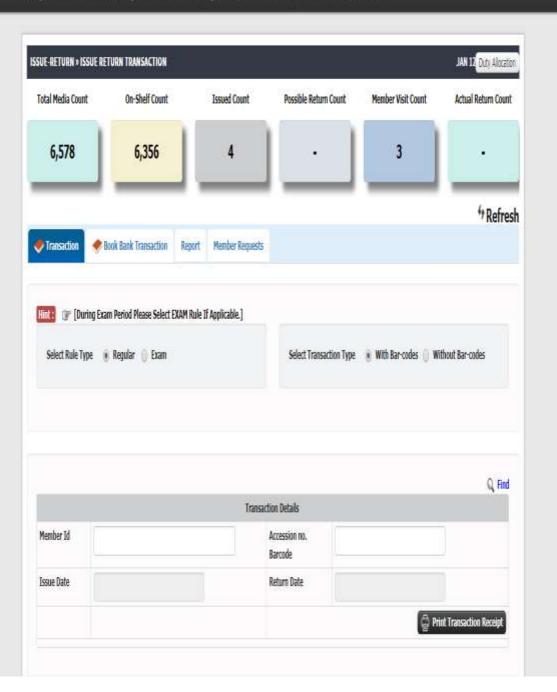
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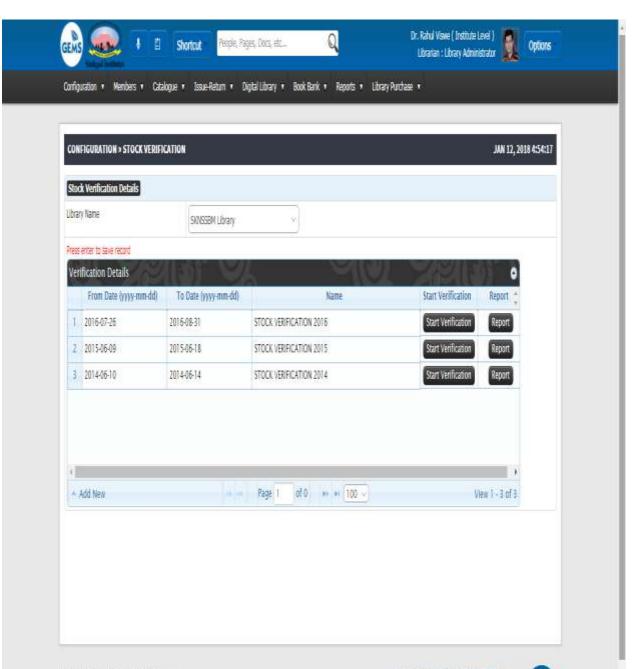
1. Knowledge Resource Management through Information and Communications Technology (ICT)





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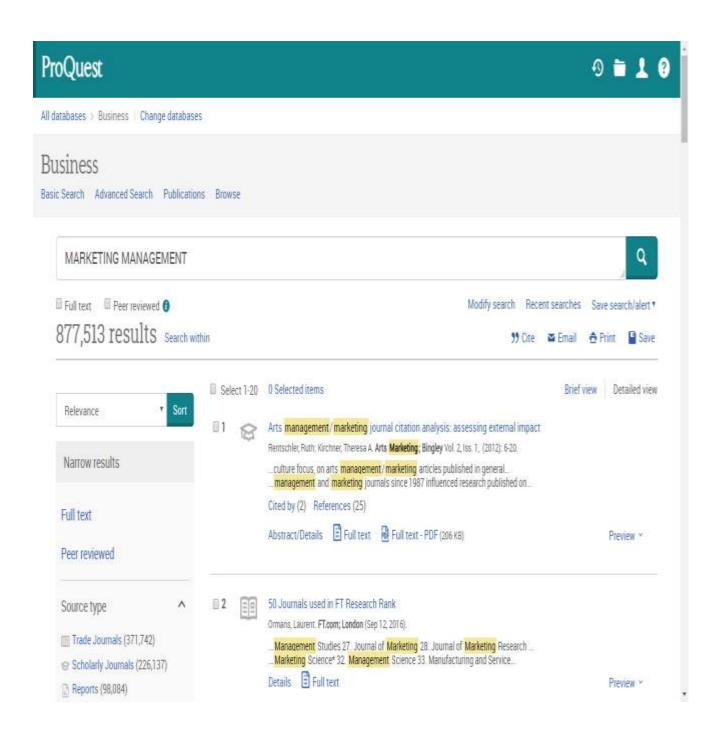


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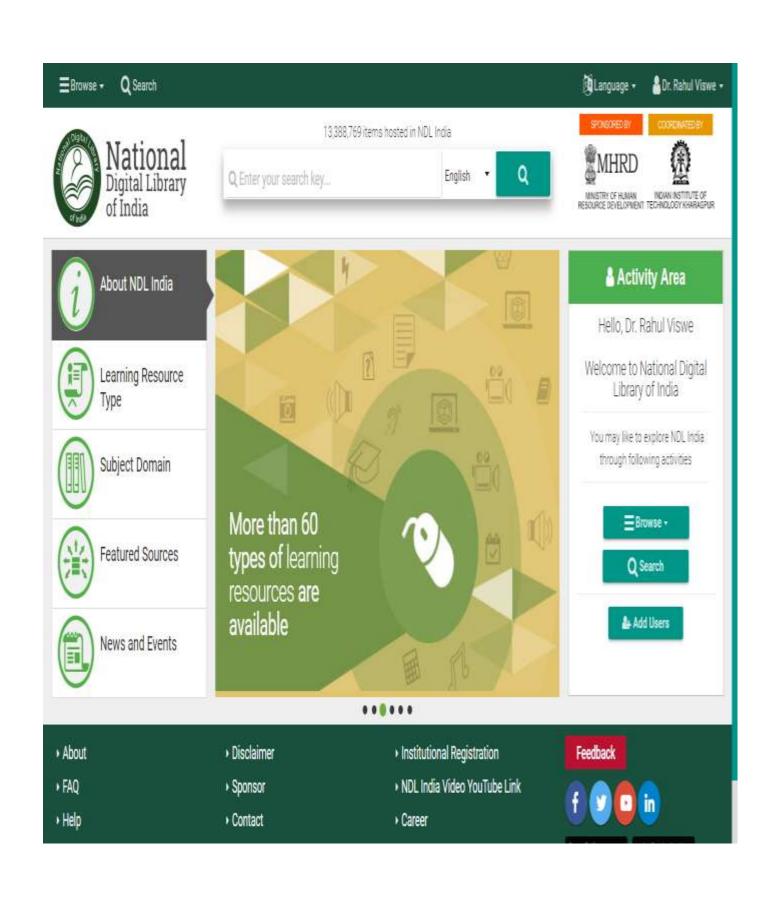


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2. Promotion of Research

Three non compounded increments to teacher in recognition of acquiring Ph.D.

SINHGAD TECHNICAL EDUCATION SOCIETY

(Regd. No. MAH / 7199-93 / Pune ot. 6/7/93 & F-8282 (Pune) dt. 12/8/93)

19/15, Erandwahe, Smt. Khilere Marg. Off Karva Road, Plune - 411 084. Tet. : (020) 2545 9751 Fax : 2545 3456 E-mail : stes@sinhgad.edu Website : www.sinhgad.edu Sinhgad Institutes

PROF, M, N, NAVALE ME. (ELECT) ME., MEA. FOUNDER PRESIDENT DR. (MRS.) SUNANDA M, NAVALE B.A., WPM, Ph.D. FOUNDER SECRETARY

STES/IAD/2017-18/70

16.10.2017

OFFICE ORDER

The undersigned is pleased to sanction three non compounded increments to Dr. Pradip Rodhye, Assistant Professor, SKN Sinhgad School of Business Management, Ambegaon (Bk), Fune on his present Pay in Pay Band with AGP w.e.f 01.10.2017 as he acquired Ph.D. while in service. These increments are sanctioned as per provision mentioned in para 2 D (ix) of the GR Higher and Technical Education Dept. No.SPC-2010/(34/10)/TE-2 dt. 20.08.2010.

After adding three non compounded increments, his Pay in Pay Band and AGP will be as follows -

| Date | Pay in Pay Band | AGP | Total |
|------------|-----------------|------|-------|
| 01,10,2017 | 21330 | 6000 | 27630 |

His next increment will fall due on 01,07,2018,

M.N. Navale President

To,

Dr. Pradip Padhye, Assistant Professor,

SKN Sinhgad School of Business Management, Ambegaan (Bk), Pune.

17/10/2017

Capy to a

(Bk) Director, SKN Sinhgad School of Business Management, Ambegaan (Bk), Pune

- (2) CAO (Personnel), STES, Karve Road, Pune -4
- (3) Select File
- (4) Personal File

|) | Name: Pradip Sanatkumar Padhye |
|------------|--|
| 180 | मं, जात (प्रवर्गासह) > Race :- Hindu — Brahmin - Open |
| 00 | (अ) सध्यावा पता :- (अ) घोषित केलेले स्वयाम व पता :- |
| | Residence: Rasput Lay out, Dhad Naica, Buldhana. Declaired Village & Address: |
| ¥) 4) | विदेशोंचे नाव व राहण्याचे किसाम :- Sanat-Kumax B. Padhy c Father's Name and Residence :- Raput Lay out, Dhad Naka Buldhan |
| (4) (5) | जन्मदिनांक नक्की करून तो शिक्ती सनाप्रमाणे तिहिता येईत तेवढा अथूक विहास, :- Date of Birth by the Christain Era as |
| | nearly as can be ascertained :- O2/12/1986 |
| (६) (6) | तंत्रोतंत्र उंदी :- Exact height by measurement :- 170 cm |
| (6) (7) | ओळखण्यासाठी अंगावरीत खुणाः Marks for identification :- |
| (c) (8) | (अ) नियुक्तीच्या वेळपी शैक्षणिक अर्हता :- BSC MBA Finance (ब) नियुक्तीनंतर प्राप्त केलेली शैक्षणिक अर्हता :- (A) Educational qualifications at the time of an appointment :- |
| (9) | (B) Educational Qualifications post appointment :- शासकीय कर्मचाऱ्याची दिनांचित सही :- \$\frac{28}{12}\rm 28/12/2012 Signature or (non-gazetted) Government servant :- |
| (१० |) क्रमांक १ ते ९ मधील गोंदी तपासत्याबद्दल कार्यालय :- प्रमुखाबी अधवा इतर कोजत्याही साक्षांकन अधिकाऱ्याची घटनामासहित सही व तारीख. |
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N.B.:- The entries in this page should be renewed or re-attested at least every five years and the signature in lines (9) and (10) should be dated. Finger prints need not be taken afresh every 5 years under this rule.

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SINHGAD TECHNICAL EDUCATION SOCIETY

(Regd. No. MAH / 7199-93 / Pune dt. 6/7/93 & F-8282 (Pune) dt. 12/8/93)

19/15, Erandwane, Smt. Khilare Marg. Off Karve Road, Pune - 411 004.

Tel.: (020) 2545 9751 Fax: 2545 3456 E-mail: slee@sinhgad.edu Website: www.sinhgad.edu

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Sinhgad Institutes

PROF. M. N. NAVALE M.E. (ELECT.) ME., MBA. FOUNDER PRESIDENT DR. (MRS.) SUNANDA M. NAVALE B.A., MPW, Ph.D. FOUNDER SECRETARY

02.12.2016

STES/IAD/2016-17/85

OFFICE ORDER

The undersigned is pleased to sanction three non compounded increments in pay in pay band of Rs.15600 - 39100 + AGP Rs.6000/- w.e.f. 01.12.2016 to Dr. (Mrs.) Shalaka Rahul Sakhrekar, Assistant Professor, SKN Sinhgad School of Business Management, Ambegaon (Bk), Pune for acquiring Ph.D. while in service of STES from Rashtrasant Tukadoji Maharaj Nagpur University in Business Management in November 2016 in relevant discipline.

After adding three non compounded increments, her pay in pay band and AGP will be as follows:

| Date | Pay in Pay Band | AGP | Total |
|------------|-----------------|------|-------|
| 01 12 2016 | 22150 | 6000 | 28150 |

Her next increment will fall due on 01.07.2017.

M.N. Navale

President

To, Or. (Mrs.) Sahalaka Rahul Sakhrekar

Assistant Professor,

SKN Sinhgad School of Business Management, Ambegoon (Bk), Pune

Copy to :

- (1) Director, SKN Sinhgad School of Business Management, Ambegoon (Bk), Pune
- (2) CAO (Personnel), STES, Karve Road, Pune 4
- (3) Select File
- (4) Personal File

Received Millelle

| 200 | gol ata.:- Name:- Mrs. Shalaka Rahul Sakhrekar |
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| 100 | वर्ग, जात (प्रवर्गासह) :- Race :- Hindy ,- Ladshakhiya Wani (०८८) |
| 3) | (अ) सध्याचा पता :- (ब) घोषित केलेले स्वयाग व पता :- B6, Pancharatna Apts. |
| (3) | Residence:- Declaired Village & Address:- Poud Road Punt - 38 |
| (8) (4) | विकार कार व राहण्यावे विकास :- Father's Name and Residence :- Shri . Bhalchandra N . Pate . off . Gangati Mandir . MI2 C . Dombi Nati |
| (4) | अन्मदिनांक नक्षी करून तो खिस्ती संगाप्रमाणे तिहिता गेईल तेवडा अधूक लिहाचा :- |
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| (v) | ओळखण्यासाठी अंगायरील खुणा :- Personal marks for identification :- Mole on left Wrist |
| (c) | नियुक्तीच्या वेळपी शैक्षिणक अहर्ता :- (ব) नियुक्तीनंतर प्राप्त केलेली शैक्षणिक अहर्ता :- (A) Educational qualifications at the time an appointment :- সুস্পা . শা СА МСБ (B) Educational Qualifications post appointment :- |
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| (9) | Signature or (non-gazetted) Government servant :- |
| (90) | क्यांक ९ ते ९ मधील नोंद तपासल्याब्दल कार्यालय प्रमुखाची अथवा इतर कोमत्याही साक्षाकन अधिकन्याची पदनामासहित सही व तारीख :- |
| (10) | Smt. Kashibai Navale |
| (99) | देशकीय तपासणीया अहवाल :- (एक) प्रमाणपत्र कर्माक व दिनांक :- (दोन) प्रमाणपत्र देणारा प्राधिकारी व त्याचे पदनाम :- |
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टीप :- या पृष्ठावरील नोंदी निदान प्रत्येक पाच वर्षानंतर पुन्हा नव्याने करण्यात याध्यात किया त्या पुन्हा साधांकित करण्यात याध्यात. आणि (९) य (९०) या ओळीलील सही खाली तारील घालण्यात याची या नियमानुसार प्रत्येक ५ बोटांचे नवीन उसे घेण्याची गरज नाही. N.B.- The entries in this page should be renewed or re-attested at least every five years and the signature in lines (9) and (10) should be dated. Finger prints need not be taken afresh every 5 years under this rule.

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SPPU BCUD funding to teachers for research projects



University of Pune

Pune: - 411 007

Board of Colleges and University Development

Ref. No:- OSD /BCUD/230/159

Date:- 14/05/2012

The Principal,

Sinhgad Technical Education Society

SKN SINHGAD SCHOOL OF BUSINESS MANAGEMENT

Addr: Ambegaon, Tq-Haveli,

Dist-Pune Ta: Haweli Dist: Pune

Subject:- Sanction BCUD research Proposals for 2012-13 to 2013-14

Dear Sir /Madam.

With reference to the acceptance letter and revised budget of the Research Proposals received from Principle Investigators, the University authorities are pleased to approve the projects submitted by the following Principle Investigators along with the sanctioned amount show against their names for year 2011-12 to 2015-14.

| Sr. No. | Full Name | Sanction Amount |
|---------|----------------------------|-----------------|
| 1 | Yatin Prakash Bokil | 50,000/- |
| 2 | Nutan Harshvardhan Samdoni | 80.000/- |
| 3 | Shalaka Rahul Sakhrekar | 50.000/- |
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SANKALAN

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Editorial

It gives us immense pleasure to present this National Conference Special Issue of SANKALAN.

The pace and scale of change is attaining unprecedented levels. This creates unique challenges for the future of business. Today the businesses are witnessing new and emerging paradigms, exciting innovations in energy, challenges due to resource scarcity, big implications for the climate and environment, an increasing blurring of physical and digital boundaries, growing business decentralization, exponential progression, and many more global drivers all contributing to an uncertain future. On this background, the National Research Conference is organized by SKN Sinhgad School of Bussiness Management in association with Savitribai Phule Pune University, Pune on the theme of "Emerging Business Paradigms: Present Context and Future Perspectives".

Conferences undoubtedly represent one of the main means of communication and dissemination of research findings, playing a fundamental role in the advancement of knowledge. A similar activity is undertaken by journals applying a peer review process aimed at ensuring the quality of papers published. Probably the most important role journals play is forming archive of knowledge. Journals also play a role in maintaining community standards in how research and scholarship are conducted. Journals also act as a means of tying a scholarly community together in a number of ways.

Peer reviews are indispensable for an editor to judge whether a manuscript submitted is worthwhile to publish in a journal or not. Publication in peer-reviewed journals is one of the major ways scholars are evaluated. All the Papers published in this journal have been blind peer reviewed.

We would like to thank Prof. M.N Navale, Honorable Founder President, STES, Dr. Mrs. Sunanda Navale, Honorable Founder Secretary, STES, Mr. Rohit Navale, Honorable Vice President HR, STES, Mrs. Rachana Navale Ashtekar, Honorable Vice President, Admin., STES for their continuous support and guidance. We are thankful to Savitribai Phule Pune University, Pune for being associated with us for organizing the National Conference 'Confluence 2017' under Quality Improvement Programme (QIP).

We hope that this journal will facilitate the sharing of research based knowledge among researchers and stimulate future research in the field of Business and Management.

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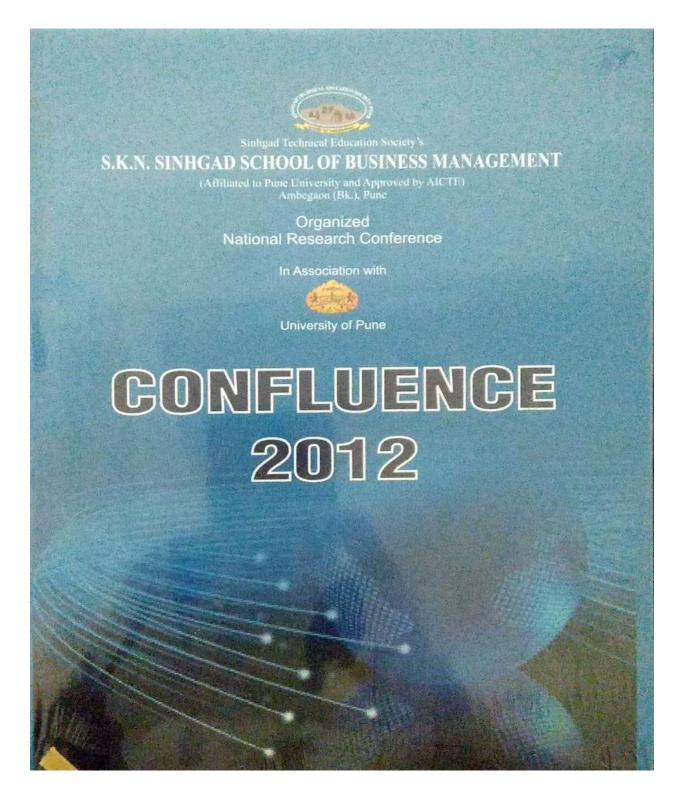
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