

6.1.2 Case study of practicing decentralisation and participative management in the institution

Publication of Special Issue of National Conference 'Confluence 2017' Research Journal



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SANKALAN

SANKALAN is a biannual peer-reviewed journal published by S.K.N. Sinhgad School of Business Management, Pune with an objective to provide diverse insights on Business and Management to its readers. It is a medium to share experiences, knowledge and practices with the wider research community. SANKALAN publishes empirical and theoretical research with an aim to enhance the understanding of various phenomena related to Business and Management. The journal is structured to include one general and one national conference special issue every year.

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Editorial

It gives us immense pleasure to present this National Conference Special Issue of SANKALAN.

The pace and scale of change is attaining unprecedented levels. This creates unique challenges for the future of business. Today the businesses are witnessing new and emerging paradigms, exciting innovations in energy, challenges due to resource scarcity, big implications for the climate and environment, an increasing blurring of physical and digital boundaries, growing business decentralization, exponential progression, and many more global drivers all contributing to an uncertain future. On this background, the National Research Conference is organized by SKN Sinhgad School of Business Management in association with Savitribai Phule Pune University, Pune on the theme of "Emerging Business Paradigms: Present Context and Future Perspectives".

Conferences undoubtedly represent one of the main means of communication and dissemination of research findings, playing a fundamental role in the advancement of knowledge. A similar activity is undertaken by journals applying a peer review process aimed at ensuring the quality of papers published. Probably the most important role journals play is forming archive of knowledge. Journals also play a role in maintaining community standards in how research and scholarship are conducted. Journals also act as a means of tying a scholarly community together in a number of ways.

Peer reviews are indispensable for an editor to judge whether a manuscript submitted is worthwhile to publish in a journal or not. Publication in peer-reviewed journals is one of the major ways scholars are evaluated. All the Papers published in this journal have been blind peer reviewed.

We would like to thank Prof. M.N Navale, Honorable Founder President, STES, Dr. Mrs. Sumanda Navale, Honorable Founder Secretary, STES, Mr. Rohit Navale, Honorable Vice President HR, STES, Mrs. Rachana Navale Ashtekar, Honorable Vice President, Admin., STES for their continuous support and guidance. We are thankful to Savitribai Phule Pune University, Pune for being associated with us for organizing the National Conference 'Confluence 2017' under Quality Improvement Programme (QIP).

We hope that this journal will facilitate the sharing of research based knowledge among researchers and stimulate future research in the field of Business and Management.

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S.K.N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT
NATIONAL LEVEL CONFERENCE ‘CONFLUENCE 2017’
16TH & 17TH FEBRUARY 2017 - AGENDA

Day and Date	Time	Programe
16 th February 2017,	9.00 – 10.00	Registration & Breakfast
	10.00 – 11.15	Inauguration Chief Guest : Dr. Hemant Abhyankar, Dean, Board of Management Studies, Tilak Maharashtra Vidyapeeth, Pune Dr. Rajashree Shinde, Director, S.K.N. Sinhgad School of Business Management
	11.15 – 11.30	Break
	11.30 – 1.00	Session 1 – Resource Person : Dr. Asha Nagendra, Professor, Symbiosis Institute of Management Studies, Pune
	1.00 – 2.00	Lunch Break
	2.00	Paper Presentations by Authors
17 th February 2017,	9.00 - 10.00	Breakfast and Tea
	10.00 – 11.15	Session 2 – Resource Person : Dr. Ravindra Jaybhaye, OSD, BCUD, Savitribai Phule Pune University, Pune
	11.15 – 11.30	Break
	1.00	Lunch

SKN SINHGAD SCHOOL OF BUSINESS MANAGEMENT
NATIONAL LEVEL CONFERENCE ‘CONFLUENCE 2017’

16TH & 17TH FEBRUARY 2017

RESPONSIBILITY CHART

No	Activity	Members
1	Central Coordination	Dr. Rajashree Shinde Yatin Bokil Dr. Krishna Sharma Sambhaji Pawar Dr. Asita Ghewari Sadhana Ogale Roza Parashar Manjula Dhulipala
2	Budget preparation, Guest invitation & confirmation, Transport arrangement for Guest, Receiving of Guests, Escorting In & Out, Guest Honorarium, Message in Visitor Book, Brochure printing	Dr. Krishna Sharma Rahul Wagh Arvind Burande
3	Snacks arrangement for Guests, Breakfast, Lunch and Tea arrangement for Conference participants	Dr. Sangita Gorde Manjula Dhulipala
4	Hall Arrangement, Table programme & writing pads, Dias arrangement, Name plates, Guest water arrangement, Bouquets procurement & presentation, Presentation of Mementos (if any), Saraswati Pujan arrangement, Deep Prajwalan arrangement, Saraswati Vandana, Rangoli, Seating arrangement, Generator backup, Banner display, Presentation of mementos to MBA II students for their success in Placement	Yogita Kadam Jyotsna Jadhav
5	Registration of Conference Participants, Certificate distribution (Certificates to Conference participants, Students and student volunteers), Kit distribution	Sambhaji Pawar Dr. Asita Ghewari Sadhana Ogale Roza Parashar
6	Compeering Team & Report Writing	Dr. Anamika Singh Dr. Shalaka Sakhrekar

7	Projector & CPU management during the sessions through student PA System management through student Photographs	Vithal Sudnye Swapnil Patil
8	Students' attendance	Manisha Phate Dr. Nutan Samdani
9	Certificate preparation, Banner preparation, Kit Preparation, Purchase of mementos (if any), Photographs	Arvind Burande Rahul Wagh Pradip Padhye Swapnil Patil
10	Paper Presentations by Authors	Marketing – Sambhaji Pawar, Swapnil Patil Finance – Sadhana Ogale, Pradip Padhye HR – Roza Parashar, Prapti Dhanshetti General Management – Dr. Asita Ghewari, Arvind Burande
11	Accommodation arrangement for outstation participants	Rahul Wagh Roza Parashar

Remarks by Resource Speakers in National Conference 2017

16/02/2017	Hemant K. Abhyankar	98 22 03 2003	h.abhyankar12@rediffmail.com	Great pleasure to be here to see in depth planning for a national seminar <i>congrat</i>
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Date	Name	Phone	E-mail/Address	Comments
16/02/17	Dr. Asha Nagendra Professor Syndicate Dir. of g. stud. studies Kirkur, Pune	8055399996	asha.nagendra@sims.edu	It's a pleasure to interact with the faculty and students. Best wishes!

17/02/17	Kavindra G. Jaybhaye Dept. of Geography (L.D.S. BLD) S.P. PUNE UNIVERSITY, PUNE - 07	98 22 830771	jaybhayeg@gmail.com	It's honor and pleasure to be part of the National Conference. <i>Best</i>
17/2/17	Dr. Rajendra Kumbhar Dept of Library & Inf Sci SPPU	9422758377	rajendra_kumbhar@unipune.ac.in	Wonderful experience of addressing the conference. <i>for</i>

Photos of National Conference 2017











