

# Sinhgad Institute OF Management And Computer Application

## Strategic plan:

- To ensure equal opportunities and representations for women in achieving academic excellence
- Developing the institute as a research and development center in association with the industry.
- Perspective planning for teaching and learning process.
- Build a culture of engagement and innovation with faculty, staff and students using a platform of theory to practice focused on experimental learning.
- Increase career option for all the students by broadening career path to include association with alumni and industry interaction.
- Crafting the institute for building on internal core competence, leadership, innovation, and data driven mindset.

## Strategy policy have been deployed:

### ➤ **Teaching and learning Process:**

- 1.Encourage faculty for creation and use of digital content. Implementation of STP activity.
- 2.Encouraging students for self-learning activity using modern audio visual aids and e-resources.
- 3.Remedial sessions for slow learner.

### ➤ **Research and Development:**

- a)To promote collaborative research.
- b)Established research center.
- c)Organized International and National level conference.
- d)Encourage faculty as well as students applying for research grants.
- e)Encouraged faculties for research and publications.

### ➤ **Industry Interaction:**

- 1)To invite industry experts for Curriculum development for making it more industry relevant.
- 2)Organized Industrial visit.
- 3)Organized seminar, workshop and expert lecture.
- 4)Interaction of industry and faculty expert.

### ➤ **Community Engagement:**

- A)Blood donation camp are conducted.

B)Conducted social activities such as Swachatta Abhiyaan, Blanket and sweet distribution, visit to orphanage and old age.

C)Organized self-awareness programme like health and hygiene, awareness to Girl child, Organ donation camp.

D) Environment protection camp like Say No plastic, Tree Plantation, Traffic safety camp.

➤ **Human Resource and development:**

1. To organize need based workshop for Non-teaching.
2. Encouraging industry interaction among faculties.
3. Recruiting and selecting experienced and qualified staff as per SPPU rules and regulations
4. Encourage women through recruiting and academic excellence.
5. To depute faculties and staff for development programme.