

SKN SINHGAD SCHOOL OF BUSINESS MANAGEMENT

Report on Students' Personal Counseling

Mentor Mentee Scheme

Mentor - Mentee scheme has been developed in SKNSSBM to counsel MBA students individually. This scheme helps the students to be in constant touch with an experienced faculty member who provides them with advice and guidance. It is expected that students' experience with the Mentorship Program helps them make better career choices and a smooth transition into the business world upon graduation. It also helps the students to express & share their feelings with a respective faculty which gives them more satisfaction.

Each student is assigned one faculty as a mentor. Mentoring groups are made up of around 15 students per mentor. Regular meetings of the students are arranged with their mentors. Other than the weekly meeting, the student can contact the mentor whenever he/she feels it necessary. Meeting up with the mentor helps them to get answers for their questions, a medium to address their concerns while also giving them a chance to meet other students in the group.

Mentoring program is designed to serve the following broad purposes:

- Academic mentoring to help students improve their overall academic achievement;
- Career mentoring helps students to develop the necessary skills for their careers;
- Personal development: mentoring supports students during times of personal or social stress and provides guidance for decision making.



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